

Dear Sir,

Sub: **Minimum Wages for the period of 01/04/2021 to 30/09/2021 for Gujarat Location.**

With a reference to above subject, we would like to draw your kind attention that sir, Notification of Minimum Wages for the period of **01/04/2021 to 30/09/2021 of "Gujarat Location"** has been issued by Govt. of Gujarat. The minimum wages has been given in a tabular format is as under for different type of Industries & worker. So, our kind request with you sir that take note below given factors into consideration while setting the gross salary of the worker. The below given wage is monthly wage multiply by 26 Days. The data is given for per day wage rate.

MINIMUM WAGES RATE:

Sl No	Category	zone	Special Allowance 01/04/2021 to 30/09/2021	Basic Per Day	Total Monthly M.W.	Per Day M.W.
1	Skilled	I	72.20	293.00	365.20	9495.20
	Semi-Skilled	I	72.20	284.00	356.20	9261.20
	Un Skilled	I	72.20	276.00	348.20	9053.20
	Skilled	II	72.20	284.00	356.20	9261.20
	Semi-Skilled	II	72.20	276.00	348.20	9053.20
	Un Skilled	II	72.20	268.00	340.20	8845.20

• **Unskilled:**

An unskilled employee is one who does operations that involve the performance of simple duties, which require the experience of little of no independent judgment or previous experience although familiarity with the occupational environment is necessary. His work may thus require in addition to physical exertion familiarity with variety of articles or goods.

• **Semi-skilled:**

A semiskilled worker is one who does work generally of defined routine nature wherein the major requirement is not so much of the judgment, skill and but for proper discharge of duties assigned to him or relatively narrow job and where important decisions made by others. His work is thus limited to the performance of routine operations of limited scope.

• **Skilled:**

A skilled employee is one who can work efficiently of exercising considerable independent judgement and