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| **Minimum Wages in Maharashtra 01.07.2024 to 31.12.2024** | | | | | | | | | | | | | |
| **Sr.**  **No.** | **Schedule of Employment** | **Categories of workers** | **Special Allowance per month** | **Zone - I** | | | **Zone - II** | | | | **Zone - III** | | |
| **Basic Wages** | **DA** | **Total Wages** | **Basic Wages** | | **DA** | **Total Wages** | **Basic Wages** | **DA** | **Total Wages** |
| **(In Rupees per Month)** | | | | | | | | | |
| 1 | **Advocates or Attorneys** | Skilled | 2310 | 16620 | 2310 | **18G30** | 15780 | | 2310 | **180G0** |  | | |
| Semi skilled | 15150 | 2310 | **17460** | 14310 | | 2310 | **16620** |
| Unskilled | 14095 | 2310 | **16405** | 13255 | | 2310 | **15565** |
| 2 | **Agriculture Employment** | On Machines | 4002 | 6240 | 4002 | **10242** | 5980 | | 4002 | **GG82** | 5850 | 4002 | **G852** |
| Other | 4680 | 4002 | **8682** | 4420 | | 4002 | **8422** | 4160 | 4002 | **8162** |
| 3 | **Automobile Repairing** | Skilled | 8170 | 5500 | 8170 | **13670** | 5200 | | 8170 | **13370** | 4900 | 8170 | **13070** |
| Semi skilled | 5100 | 8170 | **13270** | 4800 | | 8170 | **12G70** | 4500 | 8170 | **12670** |
| Unskilled | 4800 | 8170 | **12G70** | 4500 | | 8170 | **12670** | 4200 | 8170 | **12370** |
| 4 | **Bakeries** | Skilled | 5174 | 10100 | 5174 | **15274** | 9750 | | 5174 | **14G24** | 9350 | 5174 | **14524** |
| semi skilled | 9200 | 5174 | **14374** | 8800 | | 5174 | **13G74** | 8450 | 5174 | **13624** |
| Unskilled | 8250 | 5174 | **13424** | 7900 | | 5174 | **13074** | 7500 | 5174 | **12674** |
| 5 | **Bricks or Roof Tiles** | Skilled | 5564 | 8500 | 5564 | **14064** | 8000 | | 5564 | **13564** | **Here given for only Roof tile** | | |
| Semi skilled | 8000 | 5564 | **13564** | 7500 | | 5564 | **13064** |
| Unskilled | 7500 | 5564 | **13064** | 7000 | | 5564 | **12564** |
| 6 | **Canteen & Clubs** | Skilled | 7224 | 7700 | 7224 | **14G24** | 7400 | | 7224 | **14624** | 7200 | 7224 | **14424** |
| Semi skilled | 7000 | 7224 | **14224** | 6700 | | 7224 | **13G24** | 6500 | 7224 | **13724** |
| Unskilled | 6500 | 7224 | **13724** | 6200 | | 7224 | **13424** | 6000 | 7224 | **13224** |
| 7 | **Card Board Boxes** | Skilled | 7123 | 4650 | 7123 | **11773** | 4400 | | 7123 | **11523** | 4150 | 7123 | **11273** |
| Semi skilled | 4400 | 7123 | **11523** | 4150 | | 7123 | **11273** | 3900 | 7123 | **11023** |
| Unskilled | 4150 | 7123 | **11273** | 3900 |  | 7123 | **11023** | 3650 | 7123 | **10773** |
| 8 | **Cashew Processing** | Group I | 5136 | 7500 | 5136 | **12636** | Whole State of Maharashtra | | | | | | |
| Group II (A) | 7000 | 5136 | **12136** |
| Group III | 6500 | 5136 | **11636** |
| 9 | **Cement and Cement Based Industry** | Skilled | 6855 | 3710 | 6855 | **10565** | 3410 | | 6855 | **10265** | 3110 | 6855 | **GG65** |
| Semi skilled | 3610 | 6855 | **10465** | 3310 | | 6855 | **10165** | 3010 | 6855 | **G865** |
| Unskilled | 3510 | 6855 | **10365** | 3210 | | 6855 | **10065** | 2910 | 6855 | **G765** |
| 10 | **Chemical Fertilizers** | Skilled | 7915 | 5600 | 7915 | **13515** | 5400 | | 7915 | **13315** | 5200 | 7915 | **13115** |
| Semi skilled | 5100 | 7915 | **13015** | 4900 | | 7915 | **12815** | 4700 | 7915 | **12615** |
| Unskilled | 4600 | 7915 | **12515** | 4400 | | 7915 | **12315** | 4200 | 7915 | **12115** |

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| **Sr.**  **No.** | **Schedule of Employment** | **Categories of workers** | **Special Allowance per month** | **Zone - I** | | | **Zone - II** | | | **Zone - III** | | |
| **Basic Wages** | **DA** | **Total Wages** | **Basic Wages** | **DA** | **Total Wages** | **Basic Wages** | **DA** | **Total Wages** |
| **(In Rupees per Month)** | | | | | | | | |
| 11 | **Cinema Exhibition (Multiplex, Zone I and Zone II)** |  |  | Multiplex | | | Zone - I | | | Zone - II | | |
| Skilled | 7164 | 5500 | 7164 | **12664** | 5000 | 7164 | **12164** | 4500 | 7164 | **11664** |
| Semi skilled | 5000 | 7164 | **12164** | 4500 | 7164 | **11664** | 4000 | 7164 | **11164** |
| Unskilled | 4500 | 7164 | **11664** | 4000 | 7164 | **11164** | 3500 | 7164 | **10664** |
| 12 | **Cleaning and Sorting of Onions** | Mukadam | 148 | 240 | 148 | **388** | Whole State of Maharashtra (Per Day) | | | | | |
| Unskilled | 210 | 148 | **358** |
| Part Time |  | 126 | 89 | **215** |
| 13 | **Cloth Dyeing & Printing** | Skilled | 7949 | 4900 | 7949 | **1284G** | 4600 | 7949 | **1254G** |  | | |
| Semi skilled | 4400 | 7949 | **1234G** | 4100 | 7949 | **1204G** |
| Unskilled | 4100 | 7949 | **1204G** | 3800 | 7949 | **1174G** |
| 14 | **Construction of Roads / Building** | Skilled | 1804 | 21860 | 1804 | **23664** | 20990 | 1804 | **227G4** | 20125 | 1804 | **21G2G** |
| Semi skilled | 20345 | 1804 | **2214G** | 19475 | 1804 | **2127G** | 18610 | 1804 | **20414** |
| Unskilled | 19265 | 1804 | **2106G** | 18400 | 1804 | **20204** | 17530 | 1804 | **1G334** |
| 15 | **Cotton Ginning & Pressing** | Skilled | 7660 | 5200 | 7660 | **12860** | 5000 | 7660 | **12660** | 4800 | 7660 | **12460** |
| Semi skilled | 4700 | 7660 | **12360** | 4500 | 7660 | **12160** | 4300 | 7660 | **11G60** |
| Unskilled | 4200 | 7660 | **11860** | 4000 | 7660 | **11660** | 3800 | 7660 | **11460** |
| 16 | **Cycle Mechanic Work Shops** | Skilled | 7555 | 5500 | 7555 | **13055** | 5000 | 7555 | **12555** |  | | |
| Semi skilled | 5000 | 7555 | **12555** | 4500 | 7555 | **12055** |
| Unskilled | 4500 | 7555 | **12055** | 4000 | 7555 | **11555** |
| 17 | **Dairy Industry** | Skilled | 8025 | 5500 | 8025 | **13525** | 5250 | 8025 | **13275** | 5000 | 8025 | **13025** |
| Semi skilled | 5000 | 8025 | **13025** | 4750 | 8025 | **12775** | 4500 | 8025 | **12525** |
| Unskilled | 4500 | 8025 | **12525** | 4250 | 8025 | **12275** | 4000 | 8025 | **12025** |
| 18 | **Dispensary** | Skilled | 7482 | 9000 | 7482 | **16482** | 8700 | 7482 | **16182** | 8000 | 7482 | **15482** |
| Semi skilled | 8800 | 7482 | **16282** | 8300 | 7482 | **15782** | 7800 | 7482 | **15282** |
| Unskilled | 8500 | 7482 | **15G82** | 8000 | 7482 | **15482** | 7500 | 7482 | **14G82** |
| 19 | **Drugs & Pharmaceuticals** | Skilled | 1736 | 16605 | 1736 | **18341** | 16000 | 1736 | **17736** | 15590 | 1736 | **17326** |
| Semi skilled | 15185 | 1736 | **16G21** | 14580 | 1736 | **16316** | 14170 | 1736 | **15G06** |
| Unskilled | 14170 | 1736 | **15G06** | 13565 | 1736 | **15301** | 13155 | 1736 | **148G1** |
| 20 | **Dyes & Chemicals** | Skilled | 5474 | 8200 | 5474 | **13674** | 7500 | 5474 | **12G74** | 6500 | 5474 | **11G74** |
| Semi skilled | 7700 | 5474 | **13174** | 7000 | 5474 | **12474** | 6000 | 5474 | **11474** |
| Unskilled | 7200 | 5474 | **12674** | 6500 | 5474 | **11G74** | 5500 | 5474 | **10G74** |
| 21 | **Eatable Tobacco** | Skilled | 6813 | 3700 | 6813 | **10513** | Whole State of Maharashtra | | | | | |
| Semi skilled | 3200 | 6813 | **10013** |
| Unskilled | 3000 | 6813 | **G813** |
| 22 | **Engineering Industry** | Skilled | 1736 | 16450 | 1736 | **18186** | 16045 | 1736 | **17781** | 15225 | 1736 | **16G61** |
| Semi skilled | 15025 | 1736 | **16761** | 14620 | 1736 | **16356** | 13805 | 1736 | **15541** |
| Unskilled | 14010 | 1736 | **15746** | 13605 | 1736 | **15341** | 12795 | 1736 | **14531** |
| 23 | **Exercise Books** | Skilled | 5676 | 6000 | 5676 | **11676** | 5600 | 5676 | **11276** | 5200 | 5676 | **10876** |
| Semi skilled | 5800 | 5676 | **11476** | 5400 | 5676 | **11076** | 5000 | 5676 | **10676** |
| Unskilled | 5600 | 5676 | **11276** | 5200 | 5676 | **10876** | 4800 | 5676 | **10476** |

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| **Sr.**  **No.** | **Schedule of Employment** | **Categories of workers** | **Special Allowance per month** | **Zone - I** | | | **Zone - II** | | | **Zone - III** | | |
| **Basic Wages** | **DA** | **Total Wages** | **Basic Wages** | **DA** | **Total Wages** | **Basic Wages** | **DA** | **Total Wages** |
| **(In Rupees per Month)** | | | | | | | | |
| 24 | **Factories under Factories Act (Residuary)** | Skilled | 2750 | 12605 | 2750 | **15355** | 11770 | 2750 | **14520** | 11255 | 2750 | **14005** |
| Semi skilled | 11445 | 2750 | **141G5** | 10800 | 2750 | **13550** | 10160 | 2750 | **12G10** |
| Unskilled | 10350 | 2750 | **13100** | 9705 | 2750 | **12455** | 9000 | 2750 | **11750** |
| 25 | **Film Production Studios** | Skilled | 8634 | 5700 | 8634 | **14334** | 5500 | 8634 | **14134** |  | | |
| Semi skilled | 5200 | 8634 | **13834** | 5000 | 8634 | **13634** |
| Unskilled | 4700 | 8634 | **13334** | 4500 | 8634 | **13134** |
| 26 | **Forest & Forestry** |  |  | Highly Remote Areas | | | Other Areas | | |  | | |
| Skilled | 7530 | 6000 | 7530 | **13530** | 5500 | 7530 | **13030** |
| Unskilled-heavy | 5600 | 7530 | **13130** | 5100 | 7530 | **12630** |
| Unskilled-light | 5200 | 7530 | **12730** | 4700 | 7530 | **12230** |
| 27 | **Fountain Pen & Ball Pen** | Skilled | 8631 | 5300 | 8631 | **13G31** | 5100 | 8631 | **13731** |  | | |
| Semi skilled | 5050 | 8631 | **13681** | 4850 | 8631 | **13481** |
| Unskilled | 4800 | 8631 | **13431** | 4600 | 8631 | **13231** |
| 28 | **Glass Bulb** | Skilled | 7224 | 7800 | 7224 | **15024** | 7600 | 7224 | **14824** | 7200 | 7224 | **14424** |
| Semi skilled | 7100 | 7224 | **14324** | 6900 | 7224 | **14124** | 6500 | 7224 | **13724** |
| Unskilled | 6600 | 7224 | **13824** | 6400 | 7224 | **13624** | 6000 | 7224 | **13224** |
| 29 | **Glass Industry** | Skilled | 7224 | 7700 | 7224 | **14G24** | 7400 | 7224 | **14624** | 7200 | 7224 | **14424** |
| Semi skilled | 7000 | 7224 | **14224** | 6700 | 7224 | **13G24** | 6500 | 7224 | **13724** |
| Unskilled | 6500 | 7224 | **13724** | 6200 | 7224 | **13424** | 6000 | 7224 | **13224** |
| 30 | **Hair Cutting Saloon** | Skilled | 7224 | 7700 | 7224 | **14G24** | 7400 | 7224 | **14624** | 6900 | 7224 | **14124** |
| Semi skilled | 7000 | 7224 | **14224** | 6700 | 7224 | **13G24** | 6200 | 7224 | **13424** |
| Unskilled | 6500 | 7224 | **13724** | 6200 | 7224 | **13424** | 5700 | 7224 | **12G24** |
| 31 | **Handlooms Industry** |  |  | Upto 50 looms | | | 51 to 100 looms | | | Above 100 looms | | |
| Skilled | 4922 | 7000 | 4922 | **11G22** | 8000 | 4922 | **12G22** | 8500 | 4922 | **13422** |
| Semi skilled | 6500 | 4922 | **11422** | 7500 | 4922 | **12422** | 8000 | 4922 | **12G22** |
| Unskilled | 6000 | 4922 | **10G22** | 7000 | 4922 | **11G22** | 7500 | 4922 | **12422** |
| 32 | **Hospital** | Skilled | 8009 | 6200 | 8009 | **1420G** | 6000 | 8009 | **1400G** | 5800 | 8009 | **1380G** |
| Semi skilled | 5700 | 8009 | **1370G** | 5500 | 8009 | **1350G** | 5300 | 8009 | **1330G** |
| Unskilled | 5300 | 8009 | **1330G** | 5100 | 8009 | **1310G** | 4900 | 8009 | **12G0G** |
| 33 | **Hotels & Restaurants** | Skilled | 7224 | 7700 | 7224 | **14G24** | 7400 | 7224 | **14624** | 7200 | 7224 | **14424** |
| Semi skilled | 7000 | 7224 | **14224** | 6700 | 7224 | **13G24** | 6500 | 7224 | **13724** |
| Unskilled | 6500 | 7224 | **13724** | 6200 | 7224 | **13424** | 6000 | 7224 | **13224** |
| 34 | **Ice & Cold Drinks Manufactory** | Skilled | 7193 | 6000 | 7193 | **131G3** | 5700 | 7193 | **128G3** |  | | |
| Semi skilled | 5500 | 7193 | **126G3** | 5200 | 7193 | **123G3** |
| Unskilled | 5000 | 7193 | **121G3** | 4700 | 7193 | **118G3** |
| 35 | **Laundry** | Skilled | 7224 | 7700 | 7224 | **14G24** | 7400 | 7224 | **14624** | 7200 | 7224 | **14424** |
| Semi skilled | 7000 | 7224 | **14224** | 6700 | 7224 | **13G24** | 6500 | 7224 | **13724** |
| Unskilled | 6500 | 7224 | **13724** | 6200 | 7224 | **13424** | 6000 | 7224 | **13224** |

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| **Sr.**  **No.** | **Schedule of Employment** | **Categories of workers** | **Special Allowance per month** | **Zone - I** | | | **Zone - II** | | | **Zone - III** | | |
| **Basic Wages** | **DA** | **Total Wages** | **Basic Wages** | **DA** | **Total Wages** | **Basic Wages** | **DA** | **Total Wages** |
| **(In Rupees per Month)** | | | | | | | | |
| 36 | **Liquor Manufactory** | Skilled | 5662 | 9910 | 5662 | **15572** | 9190 | 5662 | **14852** | 8470 | 5662 | **14132** |
| Semi skilled | 9670 | 5662 | **15332** | 8950 | 5662 | **14612** | 8225 | 5662 | **13887** |
| Unskilled | 9430 | 5662 | **150G2** | 8710 | 5662 | **14372** | 7990 | 5662 | **13652** |
| 37 | **Oil Mill** | Skilled | 5572 | 10350 | 5572 | **15G22** | 9800 | 5572 | **15372** |  | | |
| Semi skilled | 9400 | 5572 | **14G72** | 8850 | 5572 | **14422** |
| Unskilled | 8500 | 5572 | **14072** | 7950 | 5572 | **13522** |
| 38 | **Optical Frames** | Skilled | 7771 | 5600 | 7771 | **13371** | 5400 | 7771 | **13171** | 5200 | 7771 | **12G71** |
| Semi skilled | 5100 | 7771 | **12871** | 4900 | 7771 | **12671** | 4700 | 7771 | **12471** |
| Unskilled | 4600 | 7771 | **12371** | 4400 | 7771 | **12171** | 4200 | 7771 | **11G71** |
| 39 | **Paints & Varnishes** | Skilled | 7224 | 8200 | 7224 | **15424** | 7800 | 7224 | **15024** | 7400 | 7224 | **14624** |
| Semi skilled | 7500 | 7224 | **14724** | 7100 | 7224 | **14324** | 6700 | 7224 | **13G24** |
| Unskilled | 7000 | 7224 | **14224** | 6600 | 7224 | **13824** | 6200 | 7224 | **13424** |
| 40 | **Paper & Paper Board** | Skilled | 7872 | 6100 | 7872 | **13G72** | 5900 | 7872 | **13772** | 5700 | 7872 | **13572** |
| Semi skilled | 5600 | 7872 | **13472** | 5400 | 7872 | **13272** | 5200 | 7872 | **13072** |
| Unskilled | 5100 | 7872 | **12G72** | 4900 | 7872 | **12772** | 4700 | 7872 | **12572** |
| 41 | **Plastic Industry** | Skilled | 7555 | 5300 | 7555 | **12855** | 5150 | 7555 | **12705** | 5000 | 7555 | **12555** |
| Semi skilled | 4800 | 7555 | **12355** | 4650 | 7555 | **12205** | 4500 | 7555 | **12055** |
| Unskilled | 4300 | 7555 | **11855** | 4150 | 7555 | **11705** | 4000 | 7555 | **11555** |
| 42 | **Poha (Kurmure Churmura) Industry** | Skilled  Semi skilled Unskilled | 7949 | 4400 | 7949 | **1234G** | 4200 | 7949 | **1214G** |  | | |
| 4250 | 7949 | **121GG** | 4050 | 7949 | **11GGG** |
| 3800 | 7949 | **1174G** | 3600 | 7949 | **1154G** |
| 43 | **Potteries (Matichi Bhandi)** | Skilled | 4922 | 8000 | 4922 | **12G22** | 7500 | 4922 | **12422** | 7000 | 4922 | **11G22** |
| Semi skilled | 7500 | 4922 | **12422** | 7000 | 4922 | **11G22** | 6500 | 4922 | **11422** |
| Unskilled | 7000 | 4922 | **11G22** | 6500 | 4922 | **11422** | 6000 | 4922 | **10G22** |
| 44 | **Power Looms** | Skilled A | 6496 | 10100 | 6496 | **165G6** | 9500 | 6496 | **15GG6** | 8500 | 6496 | **14GG6** |
| Semi skilled | 9500 | 6496 | **15GG6** | 9000 | 6496 | **154G6** | 8000 | 6496 | **144G6** |
| Unskilled | 9000 | 6496 | **154G6** | 8500 | 6496 | **14GG6** | 7500 | 6496 | **13GG6** |
| 45 | **Premises for Buffaloes or Cows** | Skilled | 5350 | 9400 | 5350 | **14750** | 8600 | 5350 | **13G50** | 7800 | 5350 | **13150** |
| Semi skilled | 8700 | 5350 | **14050** | 8000 | 5350 | **13350** | 7200 | 5350 | **12550** |
| Unskilled | 8000 | 5350 | **13350** | 7300 | 5350 | **12650** | 6700 | 5350 | **12050** |
| 46 | **Printing Press** | Skilled | 6855 | 4600 | 6855 | **11455** | 4300 | 6855 | **11155** | 3700 | 6855 | **10555** |
| Semi skilled | 4500 | 6855 | **11355** | 4200 | 6855 | **11055** | 3600 | 6855 | **10455** |
| Unskilled | 4400 | 6855 | **11255** | 4100 | 6855 | **10G55** | 3500 | 6855 | **10355** |
| 47 | **Public Motor Transport** | Skilled A | 7949 | 5700 | 7949 | **1364G** | 5500 | 7949 | **1344G** |  | | |
| Skilled B | 5500 | 7949 | **1344G** | 5300 | 7949 | **1324G** |
| Skilled C | 5300 | 7949 | **1324G** | 5100 | 7949 | **1304G** |
| Semi skilled | 4600 | 7949 | **1254G** | 4400 | 7949 | **1234G** |
| Unskilled | 4200 | 7949 | **1214G** | 4000 | 7949 | **11G4G** |

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| **Sr.**  **No.** | **Schedule of Employment** | **Categories of workers** | **Special Allowance per month** | **Zone - I** | | | **Zone - II** | | | **Zone - III** | | |
| **Basic Wages** | **DA** | **Total Wages** | **Basic Wages** | **DA** | **Total Wages** | **Basic Wages** | **DA** | **Total Wages** |
| **(In Rupees per Month)** | | | | | | | | |
| 48 | **Readymade Garments** | Skilled | 7482 | 8600 | 7482 | **16082** | 8400 | 7482 | **15882** | 7800 | 7482 | **15282** |
| Semi skilled | 7900 | 7482 | **15382** | 7700 | 7482 | **15182** | 7100 | 7482 | **14582** |
| Unskilled | 7400 | 7482 | **14882** | 7200 | 7482 | **14682** | 6600 | 7482 | **14082** |
| 49 | **Rice Flour & Dal Mill** | Skilled | 7949 | 4600 | 7949 | **1254G** | 4400 | 7949 | **1234G** |  | | |
| Semi skilled | 4100 | 7949 | **1204G** | 3900 | 7949 | **1184G** |
| Unskilled | 3800 | 7949 | **1174G** | 3600 | 7949 | **1154G** |
| 50 | **Rubber Balloon Manufacturing** | Skilled | 7949 | 4300 | 7949 | **1224G** | 4200 | 7949 | **1214G** | 4100 | 7949 | **1204G** |
| Semi skilled | 4100 | 7949 | **1204G** | 3900 | 7949 | **1184G** | 3800 | 7949 | **1174G** |
| Unskilled | 3800 | 7949 | **1174G** | 3700 | 7949 | **1164G** | 3600 | 7949 | **1154G** |
| 51 | **Rubber Industry** | Skilled | 7224 | 7700 | 7224 | **14G24** | 7400 | 7224 | **14624** | 7200 | 7224 | **14424** |
| Semi skilled | 7000 | 7224 | **14224** | 6700 | 7224 | **13G24** | 6500 | 7224 | **13724** |
| Unskilled | 6500 | 7224 | **13724** | 6200 | 7224 | **13424** | 6000 | 7224 | **13224** |
| 52 | **Salt Pan Industry** | Highly Skilled | 7555 | 5000 | 7555 | **12555** | Whole State of Maharashtra | | | | | |
| Skilled | 4600 | 7555 | **12155** |
| Semi skilled | 4300 | 7555 | **11855** |
| Unskilled | 4000 | 7555 | **11555** |
| 53 | **Saw Mills** | Skilled | 4769 | 9450 | 4769 | **1421G** | 9100 | 4769 | **1386G** | 8750 | 4769 | **1351G** |
| Semi skilled | 8650 | 4769 | **1341G** | 8300 | 4769 | **1306G** | 7950 | 4769 | **1271G** |
| Unskilled | 7800 | 4769 | **1256G** | 7500 | 4769 | **1226G** | 7150 | 4769 | **11G1G** |
| 54 | **Seepz** | Skilled | 6378 | 6300 | 6378 | **12678** | Whole State of Maharashtra | | | | | |
| Semi skilled | 5800 | 6378 | **12178** |
| Unskilled | 5300 | 6378 | **11678** |
| 55 | **Shops & Commercial Establishments** | Skilled | 3250 | 11632 | 3250 | **14882** | 11036 | 3250 | **14286** | 10440 | 3250 | **136G0** |
| Semi skilled | 10856 | 3250 | **14106** | 10260 | 3250 | **13510** | 9664 | 3250 | **12G14** |
| Unskilled | 10021 | 3250 | **13271** | 9425 | 3250 | **12675** | 8828 | 3250 | **12078** |
| 56 | **Soaps & Cosmetics** | Skilled | 7224 | 7700 | 7224 | **14G24** | 7400 | 7224 | **14624** | 7100 | 7224 | **14324** |
| Semi skilled | 7000 | 7224 | **14224** | 6700 | 7224 | **13G24** | 6400 | 7224 | **13624** |
| Unskilled | 6500 | 7224 | **13724** | 6200 | 7224 | **13424** | 5900 | 7224 | **13124** |
| 57 | **Silver Industry** | Skilled | 7915 | 5500 | 7915 | **13415** | 5200 | 7915 | **13115** |  | | |
| Semi skilled | 5000 | 7915 | **12G15** | 4800 | 7915 | **12715** |
| Unskilled | 4500 | 7915 | **12415** | 4300 | 7915 | **12215** |
| 58 | **Steel Furnitures** | Skilled | 7224 | 7800 | 7224 | **15024** | 7600 | 7224 | **14824** | 7200 | 7224 | **14424** |
| Semi skilled | 7100 | 7224 | **14324** | 6900 | 7224 | **14124** | 6500 | 7224 | **13724** |
| Unskilled | 6800 | 7224 | **14024** | 6400 | 7224 | **13624** | 6000 | 7224 | **13224** |
| 59 | **Stone Breakings & Crushings** | Skilled | 4862 | 9500 | 4862 | **14362** | 9100 | 4862 | **13G62** |  | | |
| Semi skilled | 8500 | 4862 | **13362** | 8100 | 4862 | **12G62** |
| Unskilled | 8000 | 4862 | **12862** | 7600 | 4862 | **12462** |
| 60 | **Sweeper & Scavengers** | Full Time | 6358 | 10000 | 6358 | **16358** | 9750 | 6358 | **16108** | 9450 | 6358 | **15808** |
| Part Time | 6000 | 3815 | **G815** | 3815 | 3815 | **7630** | 5670 | 3815 | **G485** |

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| **Sr.**  **No.** | **Schedule of Employment** | **Categories of workers** | **Special Allowance per month** | **Zone - I** | | | **Zone - II** | | | **Zone - III** | | |
| **Basic Wages** | **DA** | **Total Wages** | **Basic Wages** | **DA** | **Total Wages** | **Basic Wages** | **DA** | **Total Wages** |
| **(In Rupees per Month)** | | | | | | | | |
| 61 | **Tanneries & Leathers** | Skilled | 5778 | 9000 | 5778 | **14778** | 8500 | 5778 | **14278** | 8000 | 5778 | **13778** |
| Semi skilled | 8500 | 5778 | **14278** | 8000 | 5778 | **13778** | 7500 | 5778 | **13278** |
| Unskilled | 8000 | 5778 | **13778** | 7500 | 5778 | **13278** | 7000 | 5778 | **12778** |
| 62 | **Tobacco (Including Bidi Making) Manufacturing** | Rolling Bidies | 3952 | 210 | 3952 | **4162** | 192 | 3952 | **4144** |  | | |
| Packing Single | 196 | 3952 | **4148** | 192 | 3952 | **4144** |
| Packing Double | 203 | 3952 | **4155** | 192 | 3952 | **4144** |
| Taraiwalas | 5600 | 3952 | **G552** | 5180 | 3952 | **G132** |
| Sorters | 5600 | 3952 | **G552** | 5180 | 3952 | **G132** |
| Checkers | 5600 | 3952 | **G552** | 5180 | 3952 | **G132** |
| Tobacco | 5600 | 3952 | **G552** | 5180 | 3952 | **G132** |
| Tobacco | 5600 | 3952 | **G552** | 5180 | 3952 | **G132** |
| Other | 5600 | 3952 | **G552** | 5180 | 3952 | **G132** |
| Bhattiwalas | 5947 | 3952 | **G8GG** | 5618 | 3952 | **G570** |
| Munshis / | 5880 | 3952 | **G832** | 5740 | 3952 | **G6G2** |
| Accountants | 8120 | 3952 | **12072** | 7980 | 3952 | **11G32** |
| Truck Drivers | 8239 | 3952 | **121G1** | 8099 | 3952 | **12051** |
| Motor Drivers | 7119 | 3952 | **11071** | 6839 | 3952 | **107G1** |
| Truck Cleaners | 5120 | 3952 | **G072** | 5068 | 3952 | **G020** |
| Watch / Off Boy | 5460 | 3952 | **G412** | 5320 | 3952 | **G272** |
| Snuff Packer | 6020 | 3952 | **GG72** | 5600 | 3952 | **G552** |
| Tobacco Mixerer | 7280 | 3952 | **11232** | 6580 | 3952 | **10532** |
| Tobacco | 7140 | 3952 | **110G2** | 7000 | 3952 | **10G52** |
| Unskilled | 5320 | 3952 | **G272** | 4990 | 3952 | **8G42** |
| 63 | **Utensils** | Skilled | 8256 | 9200 | 8256 | **17456** | 9000 | 8256 | **17256** | 8500 | 8256 | **16756** |
| Semi skilled | 8500 | 8256 | **16756** | 8300 | 8256 | **16556** | 7800 | 8256 | **16056** |
| Unskilled | 8000 | 8256 | **16256** | 7800 | 8256 | **16056** | 7300 | 8256 | **15556** |
| 64 | **Local Authority Industry**  **(Other than Village Panchayat)** | Skilled | 8610 | 14000 | 8610 | **22610** | 12000 | 8610 | **20610** | 11000 | 8610 | **1G610** |
| Semi skilled | 13000 | 8610 | **21610** | 11000 | 8610 | **1G610** | 10000 | 8610 | **18610** |
| Unskilled | 11500 | 8610 | **20110** | 10000 | 8610 | **18610** | 8500 | 8610 | **17110** |
| 65 | **Village Panchayat** | Skilled | 2976 | 14125 | 2976 | **17101** | 13760 | 2976 | **16736** | 12665 | 2976 | **15641** |
| Semi skilled | 13420 | 2976 | **163G6** | 13055 | 2976 | **16031** | 11960 | 2976 | **14G36** |
| Unskilled | 13085 | 2976 | **16061** | 12715 | 2976 | **156G1** | 11625 | 2976 | **14601** |
| 66 | **Watch Straps** | Skilled | 7949 | 5500 | 7949 | **1344G** | 5200 | 7949 | **1314G** | 4900 | 7949 | **1284G** |
| Semi skilled | 5100 | 7949 | **1304G** | 4800 | 7949 | **1274G** | 4500 | 7949 | **1244G** |
| Unskilled | 4800 | 7949 | **1274G** | 4500 | 7949 | **1244G** | 4200 | 7949 | **1214G** |
| 67 | **Wooden Furniture** | Skilled | 7224 | 7600 | 7224 | **14824** | 7400 | 7224 | **14624** | 7200 | 7224 | **14424** |
| Semi skilled | 6900 | 7224 | **14124** | 6700 | 7224 | **13G24** | 6500 | 7224 | **13724** |
| Unskilled | 6400 | 7224 | **13624** | 6200 | 7224 | **13424** | 6000 | 7224 | **13224** |

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| **Sr.**  **No.** | **Schedule of Employment** | **Categories of workers** | **Special Allowance per month** | **Zone - I** | | | **Zone - II** | | | **Zone - III** | | |
| **Basic Wages** | **DA** | **Total Wages** | **Basic Wages** | **DA** | **Total Wages** | **Basic Wages** | **DA** | **Total Wages** |
| **(In Rupees per Month)** | | | | | | | | |
| 68 | **Wooden Photo Frames** | Skilled | 7224 | 7700 | 7224 | **14G24** | 7400 | 7224 | **14624** | 7200 | 7224 | **14424** |
| Semi skilled | 7000 | 7224 | **14224** | 6700 | 7224 | **13G24** | 6500 | 7224 | **13724** |
| Unskilled | 6500 | 7224 | **13724** | 6200 | 7224 | **13424** | 6000 | 7224 | **13224** |
|  | |  | | | | | | | | | | |

**Zone I** shall comprise of the areas falling within the limits of all Municipal Corporations, Cantonment areas and Industrial areas within 20 Kilometers radius from all Municipal Corporations limit;

**Zone II** shall comprise of the areas falling within the limits of all "A" and "B" grade Municipal Councils;

**Zone III** shall comprise of all other areas in the State, which are not included in Zone I and II.

**Source: Special Allowance Notification dated 6th August 2024, by Deputy Labour Commissioner under Minimum Wages Act, 1948 Mumbai.**

*Minimum Wages have been provided in Maharashtra by the Labour Department of Maharashtra states. All efforts have been made to update the minimum wages data. However, there might be unforeseen errors.*